



Kapsch Group

**Take the first step of
your career after graduation.**

*Are you ready for the
Kapsch trainee program?*



Start your career as a trainee.

You are:

- > a highly motivated graduate with a Master's degree in business or technology?
- > flexible and work well in a team?
- > interested in innovation and new technologies?
- > dedicated and enjoy working in an international setting?

You want:

- > to join the exciting world of an international technology company?
- > to get to know an innovative family-owned business from different perspectives?
- > to work in a dynamic environment?
- > to take advantage of a variety of career and development opportunities within the company?

Apply for the Kapsch trainee program at
>>> onestepahead.kapsch.net

We offer you:

- > the opportunity to work in four different departments of a global technology company within two years.
- > high flexibility in choosing your trainee rotations.
- > the opportunity to work as a trainee in one of the numerous subsidiaries around the world.
- > an accompanying series of seminars (Small General Management Curriculum) and other trainee-specific advanced training measures to build your expertise and personal skills.
- > the possibility to get involved in various parts of the company through trainee projects and regular speakers lounges.

For more information visit our career portal
>>> onestepahead.kapsch.net

Fact box:

- > Trainee program for graduates of a Master's degree
- > Duration: 2 years
- > Half-year job rotation
- > Half-year project abroad
- > Further training and development
- > Apply at onestepahead.kapsch.net

"The primary objective of our trainee program is to meet our demand for highly qualified employees across all departments from within."

Georg Kapsch, CEO Kapsch Group

"The standout feature of the Kapsch trainee program is its goal of team-oriented management training."

Thomas Schöpf, COO Kapsch CarrierCom AG and former trainee

"After completing my degree in business information technology, the trainee program was an excellent chance to apply and develop my technical and business knowledge in the real world. The opportunity to work in different areas of the company and the resulting network are invaluable."

Maria Klug, executive assistant at Kapsch CarrierCom AG and former trainee

"Over the two years of the trainee program I gained exciting and diverse insights by working on projects across various departments and countries. I still benefit from the networking opportunities within the Kapsch Group today."

Mario Luef, Managing Director Kapsch CarrierCom Belgium N.V. and former trainee

About Kapsch Group.

Kapsch is one of Austria's most successful technology companies specializing in the future-oriented market segments of intelligent transport systems (ITS) and information and communications technology (ICT). Kapsch. *challenging limits.*