



**kapsch** >>>  
challenging limits

Kapsch Group

***We have the  
best technical jobs available.***

*Graduated at HTL?  
Start your career at Kapsch!*





# Starting your career at Kapsch, immediately after technical college (HTL).

## Are you:

- > a HTL graduate in one of the following subject areas: Computer science, information and telecommunications technology, communications engineering, industrial engineering, electronic engineering, network engineering, technical sales management or something similar?
- > proactive, team-minded, and able to learn new and challenging concepts quickly?
- > interested in innovations and new technologies?
- > prepared to roll up your sleeves and show your hands-on mentality?
- > someone who almost finished your degree and perhaps already completed an internship?

## We offer you:

- > training from junior to specialist in one of the many technical departments at Kapsch.
- > a large number of career and development opportunities at our Kapsch University.
- > variety of tasks in an international environment.
- > an appreciative company culture in a family company, where you count as an individual.
- > flexible working hours and extensive social benefits.
- > an experienced Kapsch employee who offers you constant support and not only assesses your work, but also helps you on your career path and gives you helpful tips – because we'll never let you down!

## We are:

- > known for our ITS, enterprise and carrier solutions, which are based on wide-ranging technological expertise and experience and specifically tailored to relevant customer needs.
- > proud of our more than 7,200 employees in our global subsidiaries.
- > customer-oriented and offer high-quality customized solutions.

## Factbox:

- > Career entry as an HTL graduate
- > Training and further education at our Kapsch University
- > A mentor is on hand to support you
- > Application through [onestepahead.kapsch.net](https://onestepahead.kapsch.net)
- > Selection process: Interview, subsequent feedback discussion and a test, depending on the department.

*“As an HTL graduate, I was concerned about also being able to use theoretical knowledge in practice. After working as a commissioning technician at home and abroad and in pre-sales activities, I moved into project management and was ultimately entrusted with the position as head of this department.”*

Georg Weickel, Head of Project Management Austria  
Kapsch BusinessCom AG

*“My practical education at a technical college with numerous projects helped me when it came to entering employment. There is a great working atmosphere in the team and I am pleased to work in such a dynamic environment.”*

Michael Bauer, ICT Technology Solutions Project Support  
Kapsch BusinessCom AG

*“As an HTL graduate in the field of industrial engineering, I had the advantage of gaining an insight into all financial and technical subjects. This knowledge helps me to reflect on the facets of my job and to specialize in practice.”*

Caroline Schuster, ICT Technology Solutions Project Support  
Kapsch BusinessCom AG

*“After completing my studies to become an HTL industrial engineer, I had a really broad basic knowledge, but barely any specific expertise. However, I have gained a great deal of experience in different areas such as product and partner management, business development and project management in my professional positions and now at Kapsch.”*

Reinhold Dastel, Delivery Business Manager  
Kapsch BusinessCom AG

## About Kapsch Group.

**Kapsch** is one of the most successful technology companies in Austria, with global importance in the future markets of Intelligent Traffic Systems (ITS) and Information & Communication Technology (ICT). Kapsch. *challenging limits.*